

Board Meeting Minutes for November 18, 2018

Members Present: Larry Miller, Gerald Schoen, Tom Nichols, Markus Lang, Rosalee Falcon, and Nina Stein, Minnie Venerable, Jeff Davis, Rolf Habersang

Members Absent: Micheal Timcisko, Keralee Clay

Committee Chairs/Members Present: April Myers

Minister: Nell Newton

Guests:

The Meeting was called to order by President Larry Miller at 1:34 pm

Announcements

Larry Miller led a discussion about the Congregational Meeting.

We as Board Members need to be consistent in what we tell congregants. All disagreements should be worked out in the Board Meeting, so we present The Board's opinion clearly to the Congregants.

We should make sure they know the budget is not final and that all of us have concerns.

Changes to the Policies and Procedures will be made by removing the age limit of 18 years for those joining the fellowship.

No R.E. Staff member shall be in contact with children under 18 years of age via social media.

Approval of minutes

The minutes of the October 2018 meeting were approved by a movement from Tom Nichols. The movement was seconded and approved.

Reports

Treasurer's Report by Rosalee Falcon

- Our October average income was \$1763.25 per week one large contribution increased this to \$2120.
- Pledges now total \$140076.

A motion to file the report was made by Rosalee Falcon, seconded and approved.

The Caring Committee Report by April Myers

Cards were sent to Gerald and Aveena Schoen, B. J. Opperman and others

Reverend Newton's Report

- We are working to bring the staff into compliance with expected hours and encouraging them to delegate some work to volunteers. Rolf Habersang suggests we inform the congregants more completely about what the staff does.
- Request for the Board
 1. Let us prepare for my evaluation process a bit farther in advance this year. I recommend that you appoint one person to lead the evaluation process and ask each board member to consider one of the eight sections on the form. This way each board member can go into greater reflection and then the one person can coordinate all the reflections.
 2. I have met with our Social Action Committee, listened to many ideas, and seen how we have some amazing folks doing amazing things in a wide range of areas. And yet, I am also still hearing from folks who want us to do more to engage in the wider community. Hmmm...

I have also heard that in the past our Social Action was seen as a means of promoting ourselves in the community. While this is still important, I don't know if this really needs to be a primary concern at this time. I would rather be known as a good ally and good neighbor than as being good at promoting ourselves.

I recommend that the fellowship focus its Social Justice activities in a single direction for a given period. If the general direction is large enough, we can find many ways to change ourselves and our world.

The Director or Religious Education position change will be discussed with the congregation.

Old Business

- None was discussed.

New Business

- Incoming Board Members were asked to present their thinking on what they hope to accomplish.
- Minnie Venerable hopes to make the Social Action Committee more effective.
- Jeff Davis will support building, communication and the web.
- Rolf Habersang will work on long range planning stewardship and fellowship.
- Trustees responsibilities will attend every board meeting and support the Board's needs.

We want to improve board members liaisons with committees

Rosalee will work closely with the Finance Committee.

Tom will work with Adult Religious Education and aesthetics.

Larry will deal with everything and communications.

Martin will be dealing with Religious Education and Children's Religious Education.

Karalee will support personnel, ministerial and caring.

Minnie will work with Social Action.

Marcus will support membership.

Rolf will lead Long Range Planning and Stewardship.

Nina will support fellowship.

Jeff will work with Communication and Wellbeing.

The Board Meeting was adjourned at 4:15 p.m.

Respectively submitted by

Gerald Schoen

Secretary

Date November 23, 2018