

JANUARY 19, 2020 – BOARD OF TRUSTEES MEETING

Trustees Present: Rolf Habersang, Dwight Vick, Cyndy Walton, Nina Stein, Jeff Davis, Tom Nichols, Sharon Baker, George Peterson, Larry Miller

Minister: Rev. Nell Newton

Staff: April Myers

Open Forum

Claudia Stravato: Chairs need cleaning. Projection screen - we had discussed having one. What happened? (note: in progress) Music - wants more speakers from the community.

Deb Winters: Re-energize committees. Handed out a Letter to the Board identifying problems it sees that the AUUF has. Among those were declining membership, financial support, attendance and social engagement. It was signed by Ann Hicks, Bill Stephens, Bruce Fielder, Deb Winters, Dick Moseley Donna Moseley, Nancy Stephens, Joan Urban Steve Urban John Hintz, Eileen Murphy Vicky Schoen Gerald Schoen, Pam Mays, Steve Mays, and Marilyn Van Petten.

Minnie Venable: Committees need to have power to do the committee work.

Bruce Fielder: Stated he is the Chair of the Worship Committee and they have met and will be looking at what they can tweak in the service.

Rosemarie Kirkland: Lots of talent in the Fellowship; where are they; says Kristi Fuller felt pushed out, Minnie agreed. Issue of announcements and whether they are effective.

John Hintz: Get out in the community more to improve numbers.

Krista Lee: She needs to be notified of social action events.

Janda Raker: Concerns about process of announcements.

Rev. Nell Newton: Explained how the announcement process works. Continued discussion.

Leadership Development and Policy and Procedural Manuel:

Keralee brought handouts to help with being a leader: Being a self-differentiated leader, triangulation, and Robert's Rules of Order. How to read a financial statement. In the future she will train the committee chair on leading committees.

Quorum established.

CALL TO ORDER 1:15

Approval of Minutes from December: Motion to approve and seconded. Approved.

Treasurer's Report:

Bruce handed out the financial report. Discussion ensued re need to make up Nell's match for her retirement that we missed in 2018. Our budget is \$176,000 plus. Bruce and others will be doing an internal audit on Nell's compensation.

Treasurer's Report 2020 - Dec. 2019 income was \$11,869.72 with expenses of \$13,043.92 resulting in net ordinary income of (\$1,174.20.)

Dec. investment income was \$3,385.09 making the December net income \$2,210.89.

Total income for the year for 2019 was \$144,966.10 Total Expense \$146,707.00 Net Ordinary Income (\$1,741.59)

2019 Invest Income \$18,527.61 2019 Net Income \$16,728.97

Moved and seconded to file treasurer's report for audit.

Committee Reports:

Caring Committee: Cards to two members who lost a family member. Card to congratulate member on her new book.

Worship Committee: Resources available. Discussed the idea of having one service in the summer. Next meeting Feb. 14 at 10:00 am

Membership Committee: Membership meeting on Jan. 30 at 200 New ideas for greeters.

Ministers Report:

Heavy lifting in last two quarters of 2019. Hoping for 2020 to be more energizing and fun. Feedback on the Christmas Pageant was mixed.

General Assembly - Rhode Island; democratic beliefs in progress.

Social Justice Work: Interfaith Weekend with Temple - Feb. 28. Friday night service at the Temple; Saturday will build two free libraries, one for each building; yoga at the Temple. Potluck Saturday night. Sunday at the AUUF with Potluck.

Work with Carlton this year via webinar. Focus: Defining expectation and roles. Mission and vision. Energy. Compassionate Conversation.

Superbowl Sunday Feb 2. Potluck Sunday. Souper Sunday - Bring cans of soup for Food Bank.

Reviewed the discussion from Open Forum. Discussed the mood and anxiety of the congregation. We talked about agreement of the board with much of what was brought up and that we have tried to solve these problems. We talked about the large amount of grief and trauma we have experienced in the last five years. The corporate body holds these experiences and has not processed them.

Adjourned at 2:20

Submitted by Nina Stein
Secretary of Board of Trustees
Amarillo Unitarian Universalist Fellowship