

Amarillo Unitarian Universalist Fellowship
Board Meeting March 15, 2020
Minutes

Open Forum: no members present

Meeting called to order at 12:59am

Members Present: Rolf Habersang, Larry Miller, Tom Nichols, Cyndy Walton, Dwight Vick, Jeff Davis and Nina Stein (via Facetime)

Members Absent: George Petersen

Staff Present: Nell Newton, April Myers and Lydia Miller

Minutes from February meeting: approved as presented

Treasurer's Report: approved for audit

Leadership Development Committee: Keralee Clay

Training held March 7.

- Committee chairs need clarification on their job descriptions and what tools (budget, etc) are available for their use
- Board Liaisons need to be diligent about communicating with their assigned committee chairs to assist them in carrying out their duties
- Training covered recruitment of volunteers for committees, how-to's of conducting meetings and how to access/use budgeted funds
- Plan is to hold quarterly meetings with committee chairs to assist with setting and working toward committee goals as well as coordinating the work of all committees toward our Mission.

Minister's Report: Nell Newton (see attached for full details)

- Accompanist has gone to Brazil for Spring Break. Due to Coronavirus travel restrictions may not return
- Interfaith Weekend was a success with good participation and desire to repeat in the future. Nell suggests that we also reach out to Muslim neighbors and consider exchange with them.
- Where to install Little Free Library? Near sidewalk downhill from sign
- Roy Zimmerman concert approved for use of building
- Worship Committee job description update reviewed & approved. **Note:** Dwight Vick will assume responsibility for updating Policies and Procedures as Keralee Clay no longer has the time.

Religious Education: Lydia Miller

- Due to her position and responsibilities as Religious Education Director and the necessity for background checks, etc, prior to any volunteer working with the children, Lydia recommends dissolving the RE committee.
- Lydia suggests that for the children's classes, teams of teachers who serve short term and rotate out of the classroom after their topic or skill has been presented is very effective

Amarillo Unitarian Universalist Fellowship
Board Meeting March 15, 2020
Minutes

- As a staff member, Lydia reports to and is supervised by Nell Newton, Minister and Chief of Staff. This makes her relationship to a committee awkward at best—who'd be in charge/making decisions? Lydia or Committee Chair?
- Adult RE education using UU curriculum will continue
- Suggest to James Doores that his Sunday 10:00am group rename themselves as a Covenant Group and continue their present format and time.

Motion by Larry Miller, 2nd by Rolf Habersang.

Dissolve Religious Education Committee. RE Director will continue to be supervised by the Minister and will consult with Leadership Development Committee as needed. Continue Adult RE on Sunday mornings using UU curriculum. Encourage James Doores' group to change name to Covenant Group. Motion passed.

NEW BUSINESS:

RESPONSE TO COVID19

Motion: Tom Nichols, Dwight Vick 2nd.

- Continue regular Sunday services and other gatherings as scheduled
- Live streaming of Sunday services, beginning 03/15/2020, will be available for all who choose not to attend in person
- All members will receive phone contact weekly from Board or Caring Committee member. List of persons able/willing to perform errands or other services for those who have need will be maintained at the church. Motion Failed

Motion: Larry Miller, 2nd by Dwight Vick.

- The Board affirms and charges the staff and program volunteers to facilitate electronic gatherings for Sunday services and other meetings. Motion Passed

Motion: Larry Miller, 2nd by Jeff Davis.

- Suspend all in-person gatherings of 25 persons effective March 15, 2020 until further recommendations from CDC and UUA. Motion Passed.

Weekly phone contact for all members will be initiated by March 22, 2020. Staff will collect names of persons able/willing to run errands or perform other services for those who are not able to leave their homes.

Amarillo Unitarian Universalist Fellowship
Board Meeting March 15, 2020
Minutes

ONGOING BUSINESS:

Start-up Education with consultant Carlton _____ from UUA Southern Region Staff

- Postponed due to Covid19 travel restrictions

New Mission Statement as written on Feb 29.

Our Spiritual Community:

- Lives Courage
- Nurtures Wonder
- Inspires Justice
- Includes All

Motion: Dwight Vick, 2nd by Larry Miller.

Accept new Mission Statement as presented. Motion passed

Progress toward concerns expressed in letter 1/19/20:

- Committee Structure activation is progressing with active recruitment and ongoing training of chairpersons
- Financial Contributions are meeting expenses this far into the budget year but pledges still lacking. Stewardship Committee will begin calling those who have not yet pledged to try and ascertain why they've not pledged and whether we can do anything to relieve their concerns.
- Membership Participation seems somewhat improved
- Attendance is being affected by Covid19 threats

Love Dare:

Currently stands as \$6000 committed for matching. \$1798 collected by 03/08/2020.

Roof replacement: in progress

NEW BUSINESS 2.0:

Replacement of old heavy tables: Lighter ones are available from Sam's Club \$122 /4 tables. We will ask members to contribute to the cost directly. The old tables will be donated to the Women's Resource Center.

Recruitment of Board Members: Leadership Development committee will assist with replacement of resigned board member, Sharon Baker. Chairpersons are also needed for the Building Committee and Fellowship committee.

Upgrade garden spot: Dwight Vick and Jim Taylor are making plans to place large patio stones in the open area next to the current patio and to fill in around the building and patio areas with hardy perennial flowers and bulbs. They plan to invite members to donate toward the cost of these items.

Amarillo Unitarian Universalist Fellowship
Board Meeting March 15, 2020
Minutes

Census 2020 Training: use of the building and Wifi for approximately 8 hours on a weekday in April approved. There will be no charge but the building must be left clean.

Computer: the computer which runs the slides for Sunday services and other meetings is not working. Larry will take it home and attempt repair. If he is not successful, replacement will be necessary.

Meeting adjourned at 2:01pm

Respectfully Submitted,

Cyndy Walton