

SEPTEMBER AUUF BOARD MEETING ONLINE 202009-20

Board members present: Rolf Habersang, Cyndy Walton, Dwight Vick, Nina Stein, Jeff Buck, Tom Nichols

Minister: Rev. Nell Newton

Staff: April Myers

Congregants: Joan Urban, John Hintz,

Southern Region: Connie Goodbread, Hope Johnson

Open floor to members/friends

John Hintz - Asked for feedback re the Sunday morning service.

Joan Urban - Plans for tailgate party, Stewardship committee sent thank you notes to people.

Chalice Lighting

Meeting Called to Order - 12:28 p.m.

Special Guest Speaker from UUA

Connie Goodbread and Hope Johnson, Life Staff, UUA Southern Region, were invited to the board meeting to help us address conflict within the congregation that has manifested most recently with two specific situations. They were introduced by Dwight Vick. Everyone introduced themselves. Comments on what people see as the problem. Connie gave a presentation of her understanding of how we need to frame the discussion. We talked about the mission and covenant. Connie says communication is code for "I don't know the story." Some things are confidential on the board and not discussed outside the board. This is hard for the older congregants who have been around for a long time and have always known everything that is going on.

Approval of minutes from August Online meeting

Move by Jeff Buck to approve; seconded. Approved.

Treasurer Report

August Income	\$ 7,591	YTD \$88,053
August Expense	\$10,901	YTD \$92,389

Net Income 8/20 (\$2,518) YTD (\$3,736)

Note: We've not yet received the \$4000 match donation for the last Love Dare, which would bring August income up to the positive side by \$482 and YTD to only (\$736.) Rolf will contact donees.

Also when we receive word on the cancellation of the PPP loan, we'll be able to move that \$20,000 from the Liability column to Income, which will make the report look a lot more positive!

Motion to be filed for audit by Tom Nichols, seconded. Passed.

Committee reports from board liaisons

Membership - Nina sent email to Deb but did not get a response.

Social Justice - Krista has two children with COVID. Needs help from committee. Ann Hicks will reach out to police to help put together forum about their response to issues of race relations.

Finance - Committee met on Tuesday. Looked at assumptions re budget data for first 8 months of this year and assuming begin meeting July 1, 2121. Assumed income of \$125,000 for this year. Assumed staff compensation same for next year. 1/2 of UUA dues for 2121. Bruce will reach out to committees to see where they are. Discussion of how to distribute the budget in re leadership and dues items.

Stewardship - Sharon Baker and Joan Urban have been working on the fall pledge campaign. On Wednesday of this week, they met with Nell to go over some of the tentative plans. They are planning on a 2-month campaign, beginning the first Sunday in October and ending on the last Sunday in November. They plan to follow-up in January with outreach to those who have not turned in a pledge.

They are working on creating a calendar of events which will include a Kickoff on October 4th that will also coincide with a Tailgate Party on that afternoon (if it occurs). Testimonial spots from members and also short updates from committee chairs about activities that have occurred in 2020 are in the works. These testimonials and updates will be prerecorded and inserted into Sunday morning services.

They don't have a final calendar to share. Once they do, they will forward that to the board.

Also, a couple of weeks ago, the Stewardship Committee (Sharon Baker, Claudia Stravato, Marilyn Van Petten, and Joan Urban) wrote thank you notes to every member or friend who has financially supported the Fellowship so far this year.

Worship - * See below

Minister's report: Nell officiated a recent memorial service and is planning two small wedding ceremonies. She has received no feedback on the moments of AntiRacism being included in the service. We will continue to include it. There have been some disbursements from the ministerial fund. The Facebook live video of Nell's Story Time from the Stuffed Animal Sleepover has been viewed more than 300 times! The Sleepover was a great way for kids and family to feel connected to the AUUF. Nell is preparing for the staff's annual reviews this month and using information learned from her class in supervision to do this.

OnGoing Business:

UUA Annual Dues

Jeff Buck: Motion to pay \$2400 to UUA from our 2020 budget. Motion passed. Cyndy & April will look back through checkbook and/or bank statements to determine what has already been paid in 2020. Finance committee will attempt to reconcile our Fiscal Year (Jan-Dec) with UUA Fiscal Year (July 1- June30) in budget planning process for 2021.

Committee Liaisons: See attached list.

Southern Regional Leadership Development:

Talk with our Leadership Development team about encouraging potential congregational leaders participation in some of the training opportunities coming up.

Long Range Planning:

First determine "where we are". Work toward building trust among leadership team as well as between congregation members and leaders.

Covid 19 Team updated policy.

See Attached report for all details.

Tailgate party Oct 4, 4-7pm, on the parking lot approved.

New Business

Expected attendance by board members at regular Board Meetings
Discussion tabled to next meeting.

Meeting Adjourned at 3:15pm

Next Meeting Oct 15 at 12:15pm

Chalice Extinguishing

Submitted by Nina Stein, AUUF Board Secretary

*** *Worship Committee Meeting Wednesday September 16, 2020**

**In attendance: John Hintz, Jennifer Lewis, Nell Newton, Lydia Miller
Co-Chairs: Bruce Fielder and John Hintz.**

Recap of August:

First Guest Minister, Mark Skrabacz. Some folks loved him, no negative feedback.

Additional feedback:

Still need to re-hang the skylight cover to reduce the amount of light. Need a tall enough ladder and new means of securing it. Needs a tall ladder and a brave person with a spotter.

Discussion of Soul Matters Themes for 2020-2021:

September: Renewal

February: Beloved Community

October: Deep Listening

March: Commitment

November: Healing

April: Becoming

December: Stillness

May: Story

January: Imagination

June: Play

Cool Resources from UUA and others:

<https://www.uua.org/worship/lab/music-online-worship> videos of music that are available to use!
UUSC Sunday – if we'd like to do a service about supporting the work of the UUSC, they have a full video we can use:
<https://www.uusc.org/resources/congregations/uusc-sunday/>
UU The Vote has videos and will be preparing a video to show immediately after the election.

Topics for Discussion

Enable comments on the YouTube premier? And only during the 11:00-12:00 time.

Ask Larry how to do this just for the Premier/Live. Lydia will ask him.

Is it possible?

Do we need a moderator to monitor comments?

If so, add the invitation to comment ("The Chalice is lighted in the _____ Home")

Invite folks to join the Zoom Coffee Hour in the Comments section, deleted afterwards

Put all info in the newsletter ahead of the change!

Then possibly end the Zoom Watch party.

Musicians – better to do a direct ask than a cattle call

Worship Associates are getting hard to wrangle.

Let's add Jen!

Let's reinstate Lydia for 4th Sunday

Bruce will reach out to them directly

For Guest speakers – could ask Melodie Graves to speak on a topic of her own choice, possible ideas: how her own religion/spiritual grounding supports her social activism, or ask her "What do you need from the UU community? What would it look like if we were true allies?"

Nell will reach out to her and ask if she would be interested for December 6th? J

Samhain? Jen will seek out any interest from the Pagan community and Pagans in the congregation. Indoors? Outdoors? Online through Zoom?

Christmas? YES!

Perhaps record kids talking about Christmas? What makes it special?

Nell tell the Nativity as a story time? Ask kids to tell part of the nativity story?

Interactive? Sending out a kit of things to do together during worship!

Winter Solstice? Jen will seek out interest from the Pagans!